



# Employee Benefits

A strong sense of community and positive approach to work and learning makes GMAS a wonderful atmosphere to be a part of. We promote an environment in which students, staff and the wider community feel valued and appreciated. We want our staff to enjoy a high degree of professional and personal satisfaction, and upon accepting a position here, enjoy excellent employee benefits as outlined below.

## OUR CAMPUS

Located in the beautiful Provence Estate, just 4.8km from the Busselton Town Centre, 10 minutes from the beaches of Geographe Bay and on the doorstep of the Margaret River wine region, GMAS is the workplace for those who want to achieve the ultimate work/life balance. Our beautiful grounds and ongoing facility upgrades provide a pleasant atmosphere for staff and students alike.

## SALARY PACKAGING

Permanent staff can take advantage of flexible, tax effective salary packaging which includes superannuation, mortgage payments, vehicles and more.

## DISCOUNTED FEES

Staff members who also have children attending the school can apply for discounted school tuition fees at the end of their probation period.

## OUT OF SCHOOL CARE

Staff with Primary School aged children attending the school are able to take advantage of on-site child care with Camp Australia, a nationally operated child care provider.

## FAMILY FRIENDLY

GMAS is committed to a family friendly workplace by providing the flexibility needed to undertake the position and manage personal commitments to achieve a work life balance.

## HEALTH & WELLBEING

GMAS provides an established health and wellbeing program for all staff members. This program includes health and wellbeing surveys to custom deliver programs and annual flu vaccinations.

## EMPLOYEE ASSISTANCE

To further support the overall health and wellbeing of our staff, an Employee Assistance Program (EAP) provides up to six counselling sessions per staff member and immediate members of their family, with an independent and confidential counselling service.

## PROFESSIONAL DEVELOPMENT

We treat professional development for all staff as an important strategy for the growth of our school. All professional development applications are aligned with the provision of a high quality inclusive learning environment.

## CAFÉ

Here at GMAS, we have a wonderful on-site café filled with delicious and healthy options. Our online ordering system makes it convenient for staff to place orders during the week.